SUBJECT: Academic Alert

PURPOSE: To identify and intervene with students who demonstrate risk factors at Allen College that place them at high risk to be unsuccessful on the NCLEX exam.

EFFECTIVE FOR: Administration, BSN Faculty, BSN Students, Staff

POLICY: Students having difficulty with course/program requirements shall be identified according to prescribed criteria. Students shall then be supported and monitored according to the procedures described in the policy.

PROCEDURE:
1. Faculty shall intervene with students and refer students who do not achieve a 75% on a unit exam to the Retention Specialist. All courses in the BSN program will require a 75% exam average to achieve a passing grade in the course. The inclusion of quizzes in the exam average is at the discretion of the course faculty.

2. The following criteria shall be used to classify students as being on “academic alert”.

Upper Division BSN Program

Semester 1
Introduction to Professional Nursing: Course grade below B-
Health Assessment: Course grade below B-
Pathophysiology: Exam average below 80.0%

Semester 2
Fundamentals: Exam average below 80.0% and/or
ATI Exam Level 1 or Below Level 1
Pharmacology: Exam average below 80.0% and/or
ATI Exam Level 1 or Below Level 1
Semester 3
  Adult: Exam average below 80.0%
  Mental Health: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  Nutrition: ATI Exam Level 1 or Below Level 1

Semester 4
  Adult II: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  OB: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  Peds: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1

Accelerated BSN Program
  Semester 1
  Introduction to Professional Nursing: Course grade below B-
  Health Assessment: Course grade below B-
  Pathophysiology: Exam average below 80.0%
  Fundamentals: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1

  Semester 2
  Pharmacology: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  Adult: Exam average below 80.0%
  Mental Health: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  Nutrition: ATI Exam Level 1 or Below Level 1

  Semester 3
  Adult II: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  OB: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  Peds: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1

LPN Program
  Semester 3
  Adult: Exam average below 80.0%
  Mental Health: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
  Nutrition: ATI Exam Level 1 or Below Level 1

  Semester 4
  OB: Exam average below 80.0% and/or
  ATI Exam Level 1 or Below Level 1
Semester 5
Peds: Exam average below 80.0% and/or
ATI Exam Level 1 or Below Level 1

Semester 6
Adult II: Exam average below 80.0% and/or
ATI Exam Level 1 or Below Level 1
Leadership: Exam average below 80.0% and/or
ATI Exam Level 1 or Below Level 1

3. At the end of each semester, course faculty will notify the Assistant Dean of the Undergraduate Program of the students who met the criteria identified above.

4. Students who demonstrate at least two of the indicators in one semester or over subsequent semesters will be identified as being on “academic alert”. These students shall require intervention based on the number of indicators that have been displayed.
   a. Students who demonstrate two indicators in one semester shall attend a time management, study skills group seminar during the first two weeks of the subsequent semester.
   b. Students who demonstrate three indicators in one semester shall complete the previous step and arrange an individual meeting with the Retention Specialist or Assistant Dean of the Undergraduate Nursing Program within the first two weeks of the subsequent semester.
   c. Students who demonstrate four indicators in one semester or are demonstrating at least two indicators over two semesters shall complete the previous two steps and develop a learning contract with the Retention Specialist, Assistant Dean of the Undergraduate Nursing Program, or designee during the first two weeks of the subsequent semester. The learning contract will be individualized and adjusted based on the student’s needs and progression through the program.
   d. The student and the student’s faculty advisor will both be notified when a student has been identified as being on “academic alert”.

5. Students who fail to complete these steps will be dismissed from the program.

6. Students who have been placed on a learning contract prior to the final semester of the program will have an individualized, structured remediation plan for NCLEX preparation during the final semester of the program.