

# Outpatient Behavioral Health Child Psychiatry ARNP

UnityPoint Clinic, the state's largest primary physician group, is searching for a full-time Child Psychiatry ARNP to join the Child and Adolescent Outpatient Psychiatry Clinic in Cedar Rapids, IA.

## **Overview:**

UnityPoint Clinic—Cedar Rapids is recruiting a second child and adolescent psychiatry ARNP for our outpatient clinic. A position with us offers the ability to work in a 100% outpatient setting with the schedule flexibility to have a great work-life balance. There is no call, weekends, or holiday coverage needed. The Clinic is open Monday-Thursday and closed on Fridays.

Duties will include new patient evaluations, treatment planning, and daily follow-up care of patients.

The ARNP/ provides leadership through communication, motivation of others and achieving outcomes through work with multidisciplinary teams.

## **Practice Details:**

- In partnership with an experienced ARNP and with support from a child psychiatrist, the ARNP will see new patients from three in-network referral sources—St. Luke's Hospital ED, follow-up from the child and adolescent inpatient unit, and referrals from UnityPoint Pediatrics and Family Medicine.
- The practice has access to an on-site full-time child and adolescent therapist dedicated to seeing patients referred by the provider.
- The clinic is currently open Monday-Thursday from 7:00AM-6:00PM and closed on Fridays and weekends.
- Sign-on Bonus
- Paid vacation starting at 30 days per year
- Annual CME dollars
- Full benefits
- If provider has inpatient experience and wishes to maintain inpatient clinical skills, provider can choose to work PRN for the inpatient psychiatry team on weekends.

## **Qualifications:**

- Limited to graduates of a program leading to a master's degree in child psychiatry with preparation in specialized practitioner skills as approved by the board  
OR  
Satisfactory completion of a formal advanced practice educational program of study the specialty area of child psychiatry as approved by the Iowa Board of Nursing and appropriate clinical experience as approved by the board of nursing.
- Background in psychiatry care nursing is recommended.
- Current active Iowa license issued from the Iowa Board of Nursing.
- Current federal DEA and Iowa controlled substance certificates.
- Copies of continuing education credits for the last two years.
- Recent experience psychiatry strongly preferred
- Ability to work as a team member.
- Excellent analytical and problem solving skills
- Excellent communication skills, both written and verbal.
- Knowledge of healthcare computer systems and applications.

- The ARNP must consider the special needs and behaviors of specific patient age groups served when performing his/her duties.

**Essential Duties and Responsibilities:**

Brings any questions or concerns regarding compliance to the immediate attention of department or hospital administrative staff

Purposefully conducts all aspects of the job in an ethical manner in support of the clinic's commitment to ethical behavior in all areas of personal and professional activity.

**Hours & Attendance:**

Maintains regular and consistent attendance at work

Documents findings in accurate, systematic form and maintains appropriate documentation in the medical record.

Works in a collaborative manner with physicians, nursing and management

**Medical Management:**

Identifies and manages illness with adherence to best practice guidelines.

Performs evaluations and creates plans of care for patients

Prescribes medications and therapies as appropriate

Collaborates with the team of providers as needed to assure safe and effective patient care

Communicates with patient's PCP any pertinent information regarding the care and treatment plan and for continuity of care with appropriate follow-up care

Sees patients independently

Measures of clinical expertise that can serve as indicators of competent performance in this role include:

Use of advanced concepts in the application of the nursing process in the clinical setting

Implementation and evaluation of new methods of care giving

Partners with providers and patient care team members to achieve progress towards outcomes

Provision of staff direction in clinical decision making and priority setting

Maintains current knowledge of trends and advances in nursing practice

Provides leadership for evidence based practice changes.