



# Allen College Communicator

## Jerry Durham is Leaving Lasting Imprint at Allen College

The man behind Allen College's impressive expansion and growth since his arrival in 2005, retired at the end of 2017.

It's been a productive tenure for Allen College Chancellor Jerry Durham, as the college has seen increased enrollment in each of those years, contributing to the healthcare industry in Northeast Iowa, across the state and beyond.

"It's very rewarding to see these students enter our programs, become practitioners and enter the healthcare workforce," Durham said. "That's the goal of this college."

Durham's legacy is cemented by the expansion of programs, the increases in enrollment and the overall health of the institution.

Fall enrollment at Allen College was 622 – having more than doubled since Durham's arrival.

He's helped develop multiple programs in nursing and health sciences which are now being offered, including masters and doctoral programs.

"Jerry Durham is the architect of Allen College's remarkable growth, and the college is exceptionally well-focused going forward," said Pam Delagardelle, president and CEO of UnityPoint Health – Waterloo. "It exists to prepare graduates for careers in nursing and health sciences, and our students graduate with excellent credentials and waiting jobs. None of that is an accident. Dr. Durham is equally proficient as a planner, administrator and visionary. He envisioned Allen College as it is today from the day he first joined us."



Durham's last official day at Allen College was January 1, 2018.

After a couple of months in Florida, Dr. Durham and his wife Kathy, will return to Waterloo to place their home on the market. They plan to retire to the farm that has been in Kathy's family, in Jo Daviess County, outside of Galena, Ill. It's been a relaxing weekend getaway for many years.

Kathy, a dentist, sold her practice when Jerry took the chancellor position at Allen College, and has been working part-time in the dental hygiene clinic at Hawkeye Community College.

Under Durham's leadership, Allen College implemented Iowa's only accelerated baccalaureate nursing program; opened a graduate program in occupational therapy; initiated five new health sciences programs; implemented five additional tracks in its Master of Science in Nursing program; and started doctoral programs in nursing and health professions education.

Allen College has greatly expanded its online offerings to increase student access to its academic programs during a time of increasing need for nurses and other healthcare providers.

"While most people plan in terms of months or years, Dr. Durham has had the vision to plan in terms of decades and the skills to lead us through all the

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**Allen College is seeking third party comments** in preparation for its periodic evaluation April 23-24, 2018 by its regional accrediting agency, the Higher Learning Commission (HLC).

See information on page 2 about how to submit comments on substantive matters **by March 23, 2018.**

## Dr. Jared Seliger Named Allen College President



Dr. Jared Seliger, President

The Allen College Board of Trustees selected Dr. Jared Seliger to serve as president of Allen College, effective January 2, 2018

Dr. Seliger served as the director of Allen College's nuclear medicine technology program for the past nine years and as associate chancellor for the past two years.

He earned a PhD degree in higher education administration from Iowa State University, a Master of Business Administration degree from the University of Northern Iowa, a Bachelor of Science degree from

Loras College and a certificate in nuclear medicine technology from the University of Iowa.

A native of the Cedar Valley, Dr. Seliger and his wife, Miranda, are the parents of an 18 month-old daughter.

## Allen College Seeks Third Party Comments

Allen College is seeking comments from the public about the College in preparation for its periodic evaluation by its regional accrediting agency, the Higher Learning Commission (HLC). Allen College has been accredited by the HLC since 1995. The College will host a site visit April 23-24, 2018, with a team representing the HLC. The team will review the College's ongoing ability to meet HLC's Criteria for Accreditation.

The public is invited to submit comments regarding Allen College to the following address:

Public Comment on Allen College  
Higher Learning Commission  
230 South LaSalle Street, Suite 7-500  
Chicago, IL 60604-1411

The public may also submit comments on the HLC's website at: <http://www.hlcommission.org/comment>

Comments must address substantive matters related to the quality of the institution or its academic programs. Comments must be in writing. **All comments must be received by March 23, 2018.**

## Jerry Durham is Leaving Lasting Imprint at Allen College

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hard work necessary to reach those goals," said Delagardelle. "He takes quiet pride in doing the right thing the right way, time after time. You can't teach that kind of dedication, but you can admire and encourage it. And if you're particularly fortunate, you can share it the way Jerry Durham has shared it with all of us."

Also under Durham's guidance, the College has supported faculty continuing education. The college is approaching a goal of having 50 percent of full and part-time faculty holding doctorate degrees.

"It's very rewarding to see faculty return to colleges and universities and attain the credentials that will make them better faculty members," he said.

Then, there's the students. Durham said he's been blessed to work in an atmosphere where faculty and staff are constantly focusing on the success of the students. And he's proud of the College's ability to fund scholarships over the years.

"Even though Allen College has very reasonable tuition, it's still expensive to go to college," he said. "Raising funds for scholarships has been critical in helping people get to college and begin a productive career."

"Visionary" was also a word used by Rev. Dr. Steven Ullestad, chairman of the Allen College Board of Trustees.

"Dr. Durham is a master at researching what was needed in terms of healthcare and creating a response and offering all the research the board needed to make responsible decisions," Ullestad said. "It was a marvel to observe and be a part of that.

By deepening and broadening opportunities for students, he's done a lot of good for the healthcare system."

At least at the beginning of his retirement, Dr. Durham will be considering interim leadership positions in higher education.

"Only interim positions," he emphasized.

"It's been a very rewarding opportunity, one we've enjoyed immensely," Durham said. "We'll miss it, but we're also looking forward to a different pace."

They've earned it.

All of us at Allen College wish the Durhams a serene and relaxing retirement on the farm.

### Honoring Dr. Durham

It's clear that Dr. Durham has had and will continue to have a significant impact on Allen College and its students and alumni.

Please join the Allen College administration in making sure that Dr. Durham's dedication and leadership continues to be celebrated for years to come by making a gift to either the new simulation laboratories or an endowed scholarship in his name. He feels very committed to the success of both.

An Allen College alum has already committed a generous matching gift of \$50,000, with a goal of raising \$100,000 to name a room in the new Nursing and Health Sciences Simulation Laboratory in Dr. Durham's honor.

Gifts can be mailed to UnityPoint Health – Allen Foundation, 1825 Logan Ave., Waterloo, IA 50703 or made online at <http://www.allencollege.edu/donate.aspx>.

# UnityPoint Health – Allen Foundation

## Featured Donor: Alumni Association Funds Greatest Need

Over its history, the Allen College Alumni Association (ACAA) has been extremely generous in its giving to Allen College.

From yearly support for student scholarships to campaign gifts for construction and renovation projects, including Gerard Hall, Barrett Forum and Alumni Hall, the ACAA has left its philanthropic mark across the campus.

The most recent gift of \$50,000 from the ACAA will benefit the Allen College Area of Greatest Need Fund – part of the “For Allen For You” campaign. This gift will allow Allen College to use the funds as needed to support new programs, necessary building renovations and other future opportunities.

“The role of our Alumni Association is to inspire loyalty, support and enhance the achievements and continuing success of Allen College and its students,” said Dr. Jacki Jaspers, ACAA Board Chair and Allen College Associate Professor. “By donating to the fund of Greatest Need, Allen College leaders can put the money where it is most needed to achieve the greatest good.”

The mission of the ACAA is to promote and support Allen College and celebrate its heritage. It promotes lifelong learning, diversity, quality, leadership and tradition. To advance the mission of Allen College, the ACAA assists with fundraising efforts that benefit Allen College.

“It’s important to raise funds to spearhead specific capital campaign building projects to ensure we have the necessary facilities for learning,” said Teresa Anderson, board member and faculty at Allen College. “Additional dollars set aside in the Greatest Need Fund will allow Allen leadership to move quickly and put money toward, for example, additional classroom materials and medical devices to support our growing programs.”



Alumni Hall—renovations were paid in part by donations from the Allen College Alumni Association

The Allen College Alumni Association Advisory Board consists of alumni of all ages and all degree types, including student representation as well as representation from the Allen College professional staff and the Allen Foundation. Funds are raised and donated, then given back to the college or used to sponsor various ACAA events.

Each year, the Alumni Association Board helps to plan and promote the Allen College Alumni Reunion, dinners for each of the three graduating classes, a scholarship benefit – Donate to Educate, Spring and Fall plant sales and alumni receptions in various cities.

“Allen College symbolizes success, family and tradition to many on the Allen College Alumni board,” said Dr. Jaspers. “I know that the ACAA will continue to sustain the College’s core mission of excellence as much as we possibly can – it is just that important.”

To learn more about the ACAA or to donate, contact the Alumni Association at **(319) 226-2016** or visit [www.allencollege.edu/alumni](http://www.allencollege.edu/alumni).

## In Remembrance

**Jackie Dell**  
Scholarship Donor  
June 3, 2017

**Fern (Collings) Green**  
Allen Memorial Hospital School of Nursing  
Class of 1953  
February 11, 2017

**Doris Guy**  
Allen Memorial Hospital School of Nursing  
Class of 1953 and  
Allen Alumni Hall of Fame Inductee 2003  
May 2, 2017

**Myrtle L. Poppe**  
Allen Memorial Hospital School of Nursing  
Class of 1953  
February 18, 2017

**Kristi Schaefer**  
Allen Memorial Hospital School of Nursing  
Class of 1977  
June 3, 2017

**Sandra Thurm**  
Allen Memorial Hospital School of Nursing  
Class of 1968  
July 6, 2017

**Kathryn Walker**  
Allen Memorial Hospital School of Nursing  
Class of 1945  
August 30, 2017

**Arvid Waschek**  
M. Sue Waschek Baldwin Endowed  
Scholarship in Medical Laboratory Science  
January 25, 2018

**DeLoy Wilson**  
Allen Memorial Hospital School of Nursing  
Class of 1953 & Former Board Member of  
the Allen College Alumni Association  
August 12, 2017



# Allen College Recognizes Scholarship Donors

Donors and organizations that established scholarships/awards for Allen College students through UnityPoint Health – Allen Foundation were recognized at a dinner September 28. Allen College awarded more than \$692,000 in donor scholarships and institutional scholarships and awards for the 2017-18 academic year. In addition, Allen College also awarded more than \$270,000 in institutional scholarships and awards.

More than  
\$692,000  
awarded in  
scholarships and  
awards

## Allen College Institution Funded Scholarships/Awards

- Allen College Chancellor's Awards
- Allen College Chancellor's Scholarships
- Allen College Chorus Scholarships

## Donor/Organization Funded Scholarships

- Allen College Chancellor's Sch.
- Allen Alumni Association Scholarships
- Allen Hospital Auxiliary Scholarships
- Allen College Winter/Hall Class Scholarships (matching scholarships):
  - \*Class of 1958 Scholarship
  - Class of 1959 Scholarship
  - Class of 1960 Scholarship
  - \*Class of 1961 Scholarship
  - Class of 1962 Scholarship
  - \*Class of 1963 Scholarship
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- \*Class of 2013 Scholarship
- \*Advancing Healthcare Transformation Scholarship
- Allen College Afghan Scholarship
- Allen Class of 1957 Scholarship
- Allen Lab Endowed Scholarship
- Allen Memorial Hospital School of Nursing Class of 1950 Nursing Sch.
- Helen & Richard Anderson Endowed Scholarship
- Betty J. Atkins Memorial Scholarship
- BSN Program Scholarship
- Robert Bailey, M.D. and Robert Morrison, M.D. Scholarship
- Keith M. & Dorothea W. Baskins Scholarship
- \*Bernard Family Endowed Scholarship in Memory of Ann M. Bernard
- Cathryn Schrubbe Bliss Memorial Sch.
- Patricia Boeck Memorial Scholarship
- Cynthia Bohm Memorial Scholarship
- Agnes Essman Brody Memorial Sch.
- \*Jackie Buckley Endowed Scholarship
- Dona Buhr Memorial Scholarship
- Kent & Carol Charley Scholarship
- Marjorie K. Cochran Scholarship
- James D. Collins, M.D. Memorial Endowed Scholarship
- Colwell Family Scholarship
- Community Foundation of Northeast Iowa Scholarships
- Keith M. & Dorothea W. Baskins Sch.
- Enderlein Family Scholarship
- Ralph L. Hadlund, M.D. Scholarship
- David and Dianne Happel Family Sch.
- \*George W. & Hallene A. Paul Sch.
- Leo C. Puhl & Arlene J. Reed Puhl Nursing Scholarship

- Holgar & Wilma Dall Endowed Nursing Scholarship
- Adele Whitenack Davis Scholarship
- Frederick "Bud" Dell Endowed Memorial Scholarship
- Lloyd R. Dilley and Donald L. Dilley Memorial Endowed Scholarship
- Durham-Feltmeyer Family Scholarship
- Rose Earnest Scholarship
- \*Flanders Family Endowed Sch.
- Ida and Laura Fleming Scholarship
- Fleming Sisters Scholarship
- Judy & Jim Fogdall Endowed Sch.
- Carol D. Hadlund Scholarship
- Mary Hahn Rix Nursing Scholarship
- \*Alice M. Hart Memorial Endowed Scholarship
- Jim & Shirley Harvey Scholarship
- Jane E. Hasek Endowed Scholarship
- Philip R. Hastings, M.D. Memorial Scholarship
- JoAn Headington Endowed Sch.
- Health, Helping & Healing Scholarship (given by Marietta & Wayne Sargeant)
- Pastor Jon & Heidi Hennings Nursing & Ministry Scholarship
- Dr. James Jeffries and Roseann Jeffries Memorial Endowed Scholarship
- Edward W. Jesse Estate Endowed Scholarship
- Dr. Raja & Susan Junaid Endowed Nursing Scholarship
- Matt and Hilda Kalainoff Endowed Memorial Scholarship
- \*Elsie Kehe Scholarship
- Bill and Jane Kerbey Scholarship
- Linda Klinger Memorial Endowed Scholarship
- Marcie Knudson Memorial Scholarship
- Dr. Rolf F. Kruse Endowed Sch.
- Oscar Lanich, M.D., Scholarship
- Quinter D. Lichty Endowed Sch.
- Wayne Lichty Memorial Endowed Sch.
- Virginia Henniges McBride Sch.
- Helen & Joseph Melichar Scholarship

## Allen College Scholarship Donors (continued)

- Minone Messersmith Sturdevant Memorial Scholarship
- Maxine and Robert Morrison, M.D. Scholarship
- Maynard & MaryJean Murch MLS Endowed Scholarship
- Dr. Vishwanath Nagale Endowed Scholarship
- Nauss Nursing Endowed Scholarship
- Nauss Nursing Endowed Scholarship in Memory of Maria Rosenau Nauss
- Marlys Nelson Nursing Scholarship
- Gladys Neubauer Trust Scholarship
- Heinz S. Jacobi Surgical Nursing Scholarship
- Joan Nohre Scholarship
- Leana B. Nyland Memorial Endowed Scholarship
- OB/Peds Scholarship
- E. James O'Connor Memorial Sch.
- Ostrander Memorial Sch.
- Linda C. Parrott Endowed Scholarship
- Debra Peyton Memorial Scholarship
- Vernon H. Plager, M.D. Memorial Sch.
- Joan Poe Memorial Scholarship
- Arthur & Ruth Pries Scholarship
- Larry and Virginia Pugh Scholarship for Leadership
- Tim & Renee Rasmussen Family Sch.
- Vera Reineking Nursing Scholarship
- F. Harold Reuling, M.D. Memorial Scholarship
- Rolinger Family Endowed Scholarship
- Milt & Joanie Roth Endowed Sch.
- Sage Family Scholarship
- Patricia A. Sapp Memorial Sch.
- Rosinda Waschkat Schweer Memorial Scholarship
- Debra Kerns Seegers Memorial Sch.
- David Seible Memorial Scholarship
- Vivian Shane Scholarship
- Bob Sieglaff Scholarship
- Sigma Theta Tau International Pi Kappa Chapter 392 Scholarship
- Andrew Smith, M.D. Scholarship
- Ron & Betty Steege Endowed Sch.
- Shirley Strouse Memorial Scholarship
- Dale and Katherine Stupp Memorial Endowed Scholarship
- \*Ken and Mavis TeSlaa Endowed Nursing Education Scholarship
- Alberta Thomas Memorial Scholarship
- E&M Thoms Scholarship
- Lynn Thornberry Memorial Sch.
- \*Sandra Thurm Memorial Scholarship
- Virginia Turner Memorial Scholarship
- Rose Unger Memorial Scholarship
- Zora R. Walters Endowed Scholarship
- M. Sue Waschek Baldwin Endowed Scholarship in Medical Laboratory Science
- Charles A. Waterbury, M.D. Memorial Scholarship
- Lyle & Elsie Watters Endowed Sch.
- Jennfer Wentz Scholarship
- Thomas H. Williams Scholarship
- Lewis L. Zager, M.D., Memorial Sch.

\*1st Time Awards in 2017-2018

The following scholarships were established in the past year and will be awarded once they have matured.

- Maxine Cagley Endowed Scholarship
- Rhonda Gilbert Endowed Scholarship
- Dave and Anne Seltzer Endowed Scholarship Fund

## Allen College Welcomes New Faculty and Staff



**Amy Etringer**, administrative assistant for the School of Nursing and School of Health Sciences, worked for The Homestead before joining the Allen College team. She enjoys working with all of the amazing people at Allen College.



**Renae Carrillo**, director of financial aid. Prior to joining Allen College, Renae worked in the Office of Financial Aid and Scholarships at the University of Northern Iowa in a variety of different roles, with her most recent position as assistant director. Renae enjoys working with the staff at Allen College. They have been warm and welcoming. The students are intelligent, talented

individuals with so much potential and it's wonderful to be a part of the journey to their future careers. She also enjoys the smaller size of Allen College.



**Kara Howard**, assistant professor for imaging sciences. Kara has been a radiologic technologist at UnityPoint Health – Allen Hospital since 2006. She started at the hospital and moved to United Medical Park in 2007 where she cross-trained in CT and MRI. She joined Allen College as a clinical instructor for the radiography students and will now head up the new imaging

sciences program for Allen College. Kara is looking forward to spending more time with the students and hopes to have a positive impact on their education and career; most importantly, she wants to make a difference.



**Susan Hoey**, assistant professor in the Master of Science in Occupational Therapy program joins the Allen College team after working for twenty-five years as the lead occupational therapist at Covenant Medical Center in Waterloo where she had the opportunity to work with a wide variety of patients. Her special interests include neurological diagnoses, low vision

and upper extremity prosthetics. She is passionate about occupational therapy and looks forward to sharing her experiences with the students at Allen College.

**Daylin Jackson**, environmental services, joins Allen College after working for the Grout Museum. Daylin enjoys working at Allen College and indicates Allen College has the most caring and helpful staff.



**Shantella Moore-Long**, administrative assistant for the School of Nursing and School of Health Sciences, worked at UnityPoint Health – Allen Hospital in the Sterile Processing Department as an Instrument Tech 1 prior to joining the Allen College team. She enjoyed the warm welcome she received when starting at Allen College.



**Adrienne Urban**, grant writer. Adrienne has worked in grant writing, editing and education and previously spent time in Hawkeye Community College's grants department. She earned a BA in English and is currently pursuing an MA in technical communications. She enjoys working at Allen because of the close relationships the individuals throughout the campus share.

# Faculty and Staff

## Allen College Welcomes New Faculty and Staff



**Savannah Ward**, environmental services. Before joining the Allen College team, Savannah was part of PROJECT Search. She loves working at Allen College and enjoys cleaning and taking care of everyone. The students make her feel like family. Savannah's favorite part is working as a team.

**Dr. Elisa Zuber**, professor, joined Allen College to fill the role of director of the Doctor of Physical Therapy Program. Dr. Zuber will work closely with the Allen College Leadership team and the Commission on Accreditation in Physical Therapy Education (CAPTE) to develop this new program. Dr. Zuber comes to Allen College with previous experience as a program director at Ohio Dominican University, Columbus Ohio. She holds a PhD in Physical Therapy from the University of Central Arkansas, a Master of Science in Education from Radford University and a Bachelor of Science in Physical Therapy from Virginia Commonwealth University.

## Faculty/Staff Accomplishments

**Dr. Suzanne Bellinger**, assistant professor, completed requirements for the Doctor of Nursing Practice degree from Grand Canyon University.

**Lisa Bindert**, assistant professor, completed requirements for the Master of Arts degree in Instructional Technology at the University of Northern Iowa.

**Dr. Gabrielle Boysen**, assistant professor, completed requirements for the Doctor of Nursing Practice degree at Allen College.

**Dr. Gale Carlson**, associate professor, completed requirements for the Doctor of Education degree at the University of Northern Iowa.

**Dr. Ruselle DeBonis**, professor, gave a podium presentation at the Iowa Association of Colleges of Nursing Conference entitled, "The Culture of Poverty: Are Graduate Students Prepared to Care for This Vulnerable Population?" Dr. DeBonis was also a guest speaker on the culture of poverty and social determinants at a UNI Master of Social Work class.

**Dr. Jerry Durham**, chancellor and distinguished chancellor emeritus, received the Lee Cohen Member of the Year Award at the American Association for Men in Nursing (AAMN) annual meeting in September.

**Tonya Enright**, assistant professor, had her manuscript selected for publication in the *Journal of Dental Education*. Tonya's manuscript is entitled "Survey of Dental and Dental Hygiene Programs in North America Regarding Methods and Purpose for Conducting Course Evaluations."

**Dr. Michele Friedman**, associate professor, completed requirements for the Doctor of Nursing Practice degree at Allen College.

**Kay Froehner** celebrated her 25<sup>th</sup> anniversary of employment at UnityPoint Health – Allen Hospital and Allen College – UnityPoint Health in August.

**Dr. Jacki Jaspers**, associate professor, presented her research on inter-professional simulation at the University of Iowa's Evidence Based Practice Conference 2017 in Iowa City and at the Nursing World Conference 2017 in Las Vegas, Nevada.

**Dr. Nancy Kramer**, vice chancellor of academic affairs, was accepted into the KySS Child-Adolescent Mental Health Fellowship Program through Ohio State University. Dr. Kramer also submitted a textbook chapter for a new publication with Springer.

Dr. Kramer was also invited to serve on the Substantive Change Advisory Committee with the Commission on Collegiate Nursing Education (CCNE).

**Dr. Jackie Meyer**, professor, gave a podium presentation at the Iowa Association of Colleges of Nursing Annual Education Conference entitled, "Faculty-Student Partnerships in a DNP Healthcare Policy Course: Course Revisions to Promote Student Learning, Civic Engagement, and Satisfaction."

Dr. Meyer was also a reviewer for Wolters Kluwer Publications, Prospectus for Nursing Policy Textbook, September 2017 and an abstract reviewer for the 2018 Annual Research Conference, Midwest Nursing Research Society October 2017.

Dr. Meyer published an article in the *Nursing Education Perspectives* entitled, "Administrator Perspectives of Advantages and Challenges of Employing Part-time Faculty in Nursing Education Programs: Two Sides of the Same Coin."

**Dr. Doreen Mingo**, associate professor, gave the following presentations:

- Podium presentation, "Growing Your Own Supply" at the 43rd Annual National Conference Transcultural Nursing Society Transcultural Approaches to Advance Health Care.
- Podium presentation, "Changing the Status Quo" at the 2017 Regional Adolescent Health Conference: Investing in Adolescents and Why it Matters.
- Poster presentation, "Developing Pipeline Programs for Students" at the 30<sup>th</sup> Annual National Conference on Race and Ethnicity in American Higher Education.
- Poster presentation, "Changing the Status Quo" at the 4<sup>th</sup> Annual Cultural Inclusion Institute-UT Health Science Center Linking Social Determinants of Health to Health Disparities and Cultural Inclusion. Dr. Mingo received a first place award for this poster presentation.

**Cristina Ortiz**, assistant professor, completed a dissertation proposal defense entitled *Mentoring Experiences of Male Faculty in Nursing Programs at Allen College*.

**Dr. Kate Reiter**, assistant professor, completed requirements for the Doctor of Occupational Therapy degree at Rocky Mountain University of Health Professions.



# Faculty/Staff

## Faculty/Staff Accomplishments—continued

**Zoe Schaefer**, associate professor, presented an informational session on immunizations to the Breast Cancer Support group's monthly meeting focusing on the new pneumonia vaccine guidelines, shingles vaccine and the different influenza vaccines. Other vaccines were also discussed.

**Andrea Schmit** completed requirements for the Master of Business Administration degree at the University of Northern Iowa.

**Dr. Jared Seliger**, president, was accepted and participated in the Penn State University's Academic Leadership Academy.

**Dr. Jeremy Whitaker**, assistant professor, completed requirements for the Doctor of Education Degree in Community Health Education from the University of Northern Iowa.

Dr. Whitaker gave the following presentations:

- “Misplaced Priorities: How County Health Departments Overlook the Leading Causes of Death” at the University of Northern Iowa’s 10<sup>th</sup> Annual Graduate Student Symposium. He earned first place in the oral presentation.

- Poster presentation, “An Evaluation of Primary Chronic Disease Prevention at Local Health Departments in Iowa,” at the conference, Improving Population Health: Now, Across People’s Lives and Across Generations to Come in Austin, TX.
- Webinar presentation to Iowa Public Health Association members, “Barriers (and Solutions!) to Chronic Disease Prevention” presented.

**Dr. Kendra Williams-Perez**, professor and dean of the School of Nursing, served as a member of the National League for Nursing (NLN) Foundation Scholarship Selection Committee.

# Department News

## Academics

### Pass Rates

#### Nursing

Allen College BSN graduates who took the National Council Licensure Examination (NCLEX-RN) through December 31, 2017 passed this licensure examination at a rate that exceeds that of their peers in Iowa and across the nation. One hundred twenty-two of 125 of the College’s 2017 BSN graduates passed NCLEX-RN on the first attempt, resulting in a pass rate of 97.6% for 2017. One hundred percent of Allen College’s BSN graduates passed the examination in the second and third quarters of 2017. The NCLEX results for the fourth quarter are as follows:

- National average 2017 all RN programs 4th quarter – 87.12%
- National average 2017 all BSN programs 4th quarter only – 79.71%
- Iowa average 2017 all RN programs 4th quarter only – 78.53%
- Iowa average 2017 all BSN programs 4th quarter only – 75.68%
- **Allen College BSN 2017 through 4th quarter – 97.6%**

In addition, while the results of the 2017 graduates of the MSN advanced registered nurse practitioner (ARNP) tracks are not known, the program’s 2016 graduates achieved a 100% pass rate on the ANCC and AANP certification exams.

#### Radiography

The College’s Associate of Science in Radiography (ASR) program also exceeded their peers in passing the American Registry of Radiologic Technologists (ARRT) certification examination. Fifteen May 2017 graduates of the ASR program took this examination and all 15 graduates passed the examination on the first attempt, bringing the 2017 first-time pass rate to 100%. One student received a percentile rank of 100.

# Department News

## School of Nursing News

### Simulation Update

Simulation continues to be an important component of nursing education at Allen College. The School of Nursing recently acquired a new simulation manikin. With the acquisition of this new manikin, the simulation laboratory will be moving from Allen Hospital to a newly renovated space in McElroy Hall. Pre-licensure nursing students have simulation experiences integrated throughout the curriculum during every semester with clinical courses. Erin Peters, assistant professor, has assumed the role of Simulation Coordinator.

### Peri-Operative Nursing

Peri-operative nursing continues to be a high demand pre-licensure nursing elective. Students receive clinical experiences in the operating room, as well as pre-op, holding room, post-anesthesia recovery unit, and ambulatory surgery areas. The College is currently partnering with UnityPoint Health – Allen Hospital, Wheaton Franciscan Hospital, Grundy County Memorial Hospital, the University of Iowa Hospitals and Clinics and Buchanan County Health Center to provide exceptional peri-operative patient care experiences to pre-licensure students.

## School of Health Sciences

### Occupational Therapy Program Celebrates with North Star Community Services



The Allen College Occupational Therapy students organized a holiday celebration for the program's community partner North Star Community Services. Drew Rupp arrived at the facility dressed as Santa Claus, accompanied by Brianna Kintzle, dressed as Mrs. Claus and an entire class of 21 other reindeer and elves. Packed in Santa's sack were gift bags for each and every consumer and all were delighted with the opportunity to have their picture taken with old St. Nick. A wonderful time was had by all.

## Doctor of Physical Therapy Program

Allen College's regional accreditor, The Higher Learning Commission (HLC), approved the College's request to implement a Doctor of Physical Therapy (DPT) program. In a May 5 letter to the College's chancellor, Dr. Jerry Durham, the HLC reported that its Institutional Action Committee concurred with the evaluation findings of a team of peer evaluators who visited the campus in February 2017.

The program director, Dr. Elisa Zuber, has begun the task of developing the program and completing necessary documents for CAPTE, the accreditor. New programs desiring accreditation status need to apply to CAPTE and must first achieve candidacy to be eligible to admit their first cohort of students and proceed with the initial accreditation process. At least six months prior to admitting students, the program submits an "Application for Candidacy" that documents the institutions' plans for the implementation of the program.

## Allen College Recognized

Allen College professor Dr. Rus DeBonis, the Salvation Army and the Allen College Engagement & Salvation Army Partnership (ACE-SAP) Free Medical Clinic were honored on November 9 at the Northeast Iowa Chapter of the Association of Fundraising Professionals (AFP)

National Philanthropy Day luncheon in Cedar Falls. Dr. DeBonis and the Salvation Army were awarded a "Gift of the Heart Award" in the category of Community Partnerships. The Community Partnership award is given to a corporation, group or nonprofit organization that has employed a unique and innovative approach to improving its philanthropic endeavors through a new or existing partnership. The two other nominees in the Community Partnership category were John Deere Engineering and the Sartori Festival of Trees.

The Community Foundation of Northeast Iowa honored each award recipient with a \$250 grant to the organization of the recipient's choice. Dr. DeBonis selected the Salvation Army to receive this grant.

This is such a tremendous honor for Dr. DeBonis and everyone who plays a part to ensure the ACE-SAP Clinic provides service and learning opportunities for Allen College students and needed healthcare services for the community.



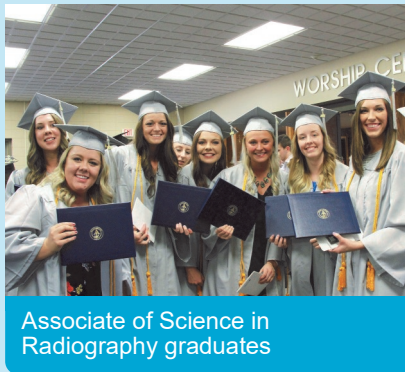
L-R: Dr. Rus DeBonis; Grace Fee, Salvation Army and Kaye Englin, President and CEO of the Community Foundation of NE Iowa



# 2017 Graduation Ceremonies

## Spring Commencement

Allen College awarded 129 degrees and certificates at its commencement ceremony on May 5. The college conferred 15 Associate of Science degrees, 7 Bachelor of Health Sciences degrees, 69 Bachelor of Science in Nursing degrees, 36 Master of Science of Nursing degrees and 2 Doctor of Nursing Practice degrees.



Associate of Science in Radiography graduates

**The commencement speaker was Dee Vandeventer.** As a founding partner and past president of ME&V, an integrated marketing communications and fundraising company, Dee worked with hundreds of nonprofits throughout the country. In 2015, she moved from consultant into practitioner, serving as the chief development officer for the Allen Foundation. Dee earned her bachelor's degree in psychology from Iowa State University and a master's degree in communications/public relations from the University of Northern Iowa and her public relations and fundraising career spans more than three decades

## Summer Commencement

Allen College awarded 56 degrees and certificates at its summer commencement ceremony on August 11. The college conferred 15 Bachelor of Health Sciences degrees, 27 Bachelor of Science in Nursing degrees, 11 Master of Science in Nursing degrees, two Doctor of Nursing Practice degrees and an **honorary doctoral degree, Doctor of Humane Letters,**



Commencement speaker Dr. Seliger takes a selfie with the audience

**honoris causa, to Mark Baldwin** in recognition of Mr. Baldwin's contributions to Allen College – UnityPoint Health, UnityPoint Health – Allen Hospital and the greater Cedar Valley.

**The speaker for Allen College's summer commencement was Dr. Jared Seliger.** Dr. Seliger joined Allen College in 2008 to develop the Nuclear Medicine Technology program and has been in that role since joining the college. In 2015, he was named Associate Chancellor of the college. He received a Bachelor of Science Degree from Loras College, a certificate in Nuclear Medicine Technology from the University of Iowa, a Master's degree in Business Administration from the University of Northern Iowa, and a Ph.D. in educational leadership from Iowa State University.

## Fall Commencement

Allen College awarded 90 degrees and certificates at its fall commencement ceremony on December 15, conferring 14 Master of Science in Occupational Therapy degrees, 56 Bachelor of Science in Nursing degrees, 19 Master of Science in Nursing degrees and one **honorary doctoral degree, Doctor of Humane Letters, honoris causa, to Dr. Michael Iwama.** The honorary degree was in recognition of his scholarly achievements and significant achievements within the occupational therapy profession. Allen College also celebrated a milestone by graduating its **first class of occupational therapy students.**



First graduates from the Master of Science in Occupational Therapy Program

**The commencement speaker was Dr. Michael Iwama** who has a PhD in Sociology from Kibi International University, Tokyo, Japan; PhD in Health Anthropology from the University of Leiden in the Netherlands; MSc in Rehabilitation Sciences and BSc in Occupational Therapy from the University of British Columbia; and a BSc in Human Performance from the University of Victoria. Dr. Iwama is professor and chair of the department of occupational therapy at Augusta University. During his tenure as chair he has been wholly committed to institute community service as an important facet of their program.



Chancellor Durham presents Dr. Iwama with honorary doctoral degree

Dr. Iwama is best known as the developer of the KAWA Model of occupational therapy practice. "We are excited beyond words to have had someone of Dr. Iwama's caliber serve as our commencement speaker," said Dr. Cindy Hahn, the program's director. "He is currently viewed as a bit of a "rock star" in our profession."

## Graduation Awards & Honors

The following 2017 graduates were recognized for their awards and honors during the commencement ceremonies.

### Jane E. Hasek Excellence in Nursing Award

The nursing faculty selects the graduate who best incorporates the values and beliefs of the mission and philosophy of Allen College in his/her professional and personal life. This award has been named in recognition of the first Chancellor of Allen College, Dr. Jane Hasek, for her visionary leadership in the establishment of the College. Recipients were [Karalynn Brunkhorst](#), [Hannah Hodgins](#) and [Brenna Newbold](#).

### M. Sue Waschek Baldwin Medical Laboratory Sciences Endowed Award

This award was established by the Waschek and Baldwin families in Sue's memory. The MLS faculty selects the most outstanding graduate from the MLS program. The recipient was [Kala Karrow](#).

### Allen College Service Award

Selection of the Service Award is made by the faculty. The faculty nominate a student who has provided outstanding service to the College as an ambassador in the community and demonstrated a strong commitment to the core values espoused in the College philosophy. Recipients were [Alexis Davis](#), [Chelsea Kullen](#) and an [anonymous recipient](#).

## SHOP AMAZONSMILE AND SUPPORT THE ALLEN FOUNDATION

Do you online shop for holidays, birthdays or home supplies?

AmazonSmile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on AmazonSmile, the AmazonSmile Foundation will donate a percentage of the purchase price of eligible products to a charitable organization.

Search for the Memorial Foundation of Allen Hospital when making your purchase and checking out. You will see eligible products marked "Eligible for AmazonSmile donation" on their product detail pages. Find the website at [smile.amazon.com](http://smile.amazon.com).

For more information about this program, go to <http://smile.amazon.com/about>.

## 2017 Alumni Hall of Fame Inductee



In April Allen College inducted associate professor emerita **Mary Brown** into the Allen Alumni Hall of Fame.

Mary pioneered service learning at Allen College, served as the director of the Center for Engagement, Learning, and Leadership (CELL) from 2010 to 2013 and was very involved in a variety of community based activities.

She was instrumental in the outreach activities of Allen College with the community, exposing nearly all nursing students to the various community agencies that help serve the Cedar Valley. Mary retired in December 2015 after more than 40 years of service as a registered nurse.

To submit a nomination for the 2018 Alumni Hall of Fame go to the Alumni Hall of Fame page on the Allen College website or contact Beth Sullivan by **March 23, 2018**.

## Upcoming Events

### 8th Annual Donate to Educate

Thursday, February 22, 2018, 5:30 p.m.

Waterloo Center for the Arts

This event includes social hour, dinner, silent auction, raffle and live entertainment.

It's not too late to support this event by contacting Beth Sullivan.

### "Chicago" the Musical

Sunday, March 11, 2018, 1 p.m.

(bus leaves Allen College at 10:15 a.m.)

Des Moines Civic Center

Allen College alumni are invited on this special trip to see "Chicago."

Cost is \$75 and includes tickets to the performance, bus trip to Des Moines and boxed lunch. Show begins at 1 p.m. and runs two and a half hours.

Enjoy a great show in the company of fellow Allen graduates!

Tickets are on a first come, first serve basis. Please contact Beth Sullivan to reserve your spot.

### Allen College Alumni Reunion

Saturday, April 14, 2018

Please plan to join us as we celebrate our alumni, especially the 50 year honor class of 1968 this year for a luncheon.

Formal invitations to come.

## For Allen For You Update

The Allen Foundation is in the middle of a comprehensive capital campaign to raise \$19.8 million. Allen College is one of the main campaign initiatives within *For Allen For You*, with a goal of \$8.8 million in order to renovate the newly acquired McElroy Hall, renovate classroom and office space in Gerard Hall, renovate Alumni Hall while providing a state-of-the art simulation laboratory and continue to grow the endowed scholarship funds available to students.

Thanks to the generosity of many, the Allen College initiatives are just short of \$5 million, nearly 60% of the way to reaching our goal.

If you would like to learn more about the campaign to expand Allen's impact, please contact Mike Lind, Executive Director of the Allen Foundation at [Michael.Lind@unitypoint.org](mailto:Michael.Lind@unitypoint.org) or (319) 235-3960.

It will take the work of many hands and the support of many hearts to reach our goal.

## Allen College Alumni Association Advisory Board

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## Beth Sullivan

### ALUMNI RELATIONS DEVELOPMENT COORDINATOR

Beth.Sullivan@unitypoint.org or  
(319) 226-2016

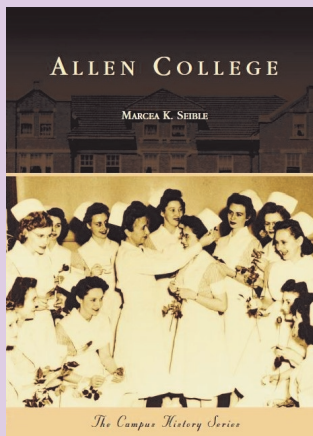
### The Allen College Alumni Association is on Facebook!

Check out our page for  
updates on Allen College and  
events near you!

## Ways to Support Allen College and the Alumni Association

### ALLEN COLLEGE BOOK SALES

*Allen College* books make a great gift for the Allen nursing graduate in your life. Written by local author Marcea K. Seible, *Allen College* tells the story of nursing education at Allen from its days as the Training School for Nurses, to the Allen Memorial Hospital Lutheran School of Nursing, to the present-day Allen College. Using historical photographs provided by numerous alumni and faculty as well as UnityPoint Health – Allen Hospital and Allen College, the book showcases the rich history and prominent place the school has held in the community for over 90 years.



Books are on sale for \$21.99 and may be shipped directly for just \$4. A portion of every book sale will benefit Allen College student scholarships. You can purchase your very own copy of *Allen College* by contacting Beth Sullivan.

### CLASS AGENTS

As some of you may know, we are reigniting the Class Agent project that was begun over 5 years ago. The goal is for each graduating class from Allen Memorial Hospital School of Nursing and Allen College to be represented by one or more “agents.”

### Class Agents—continued

The aim for these agents is to:

- help spread the word on alumni events and happenings,
- improve the communication to alumni, and
- help classes reconnect.

Once the class agent is secured, alumni update forms are sent out to that individual class in order to ensure we have everyone’s most up-to-date contact information. Some of you may have volunteered to help with this in the past and Beth Sullivan would love to know if you are still interested. Please contact Beth Sullivan if you would like to help with your class.

### ALLEN COLLEGE APPAREL AVAILABLE

Allen College – UnityPoint Health apparel and merchandise is now available to order online. To order directly through the vendor, click on the Apparel & Merchandise tab on the Allen College website homepage ([www.AllenCollege.edu](http://www.AllenCollege.edu)). Any questions can be directed to Beth Sullivan.

### MEMORIAL SCHOLARSHIP ESTABLISHED FOR SANDRA THURM

Sandra Kay Thurm graduated from Allen Memorial Hospital Lutheran School of Nursing in 1968. She completed her Bachelor of Science Degree in Nursing in 1984.

Sandi worked for Allen Memorial Hospital for more than 40 years (part of that at Allen School of Nursing) retiring from Allen Memorial Hospital on June 19, 2011. She passed away July 6, 2017.

Sandra had a calling to live a life of service and to help make the world a better place. A scholarship has been established with memorial funds at Allen College.

If you would like to contribute to this scholarship, please send memorial monies to the Allen Foundation, 1825 Logan Ave., Waterloo, Iowa 50703. Identify these for the Sandra Kay Thurm Scholarship.

### ALUMNI SURVEY

The Allen College Alumni Association wishes to improve communication and offer meaningful programs and events for our Alumni. We would like to obtain feedback from you to better organize our efforts to keep Alumni connected to Allen College. Please let your voice be heard.

We would appreciate your taking the time to complete the following survey. It should take about ten minutes of your time. Your responses are voluntary and will only be utilized by the Alumni Association.

If you have any questions or concerns, please contact Beth Sullivan.

Survey link:

<https://www.surveymonkey.com/r/AlumAssocSurvey>





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## You can help

Shape the future of Allen College by donating to Allen College. Your generous donations will help finance special projects to enhance the quality of our education and the realm of our services. Contact Allen College or Allen Foundation to find out how you can make a difference, or donate online at [www.allencollege.edu](http://www.allencollege.edu) and click on Donate.

### **Dr. Jared Seliger, President**

Allen College – UnityPoint Health  
(319) 226-2015  
[Jared.Seliger@allencollege.edu](mailto:Jared.Seliger@allencollege.edu)

### **Mike Lind, Executive Director**

UnityPoint Health – Allen Foundation  
(319) 274-6712  
[Michael.Lind@unitypoint.org](mailto:Michael.Lind@unitypoint.org)

Visit us online at [www.allencollege.edu](http://www.allencollege.edu)

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