

# Diversity in Nursing and Healthcare:

## Selected Resources

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### Data and National Reports

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#### **Enhancing Diversity in the Nursing Workforce**

<http://www.aacn.nche.edu/media-relations/fact-sheets/enhancing-diversity>

#### **Race/Ethnicity Data on Students Enrolled in Nursing Programs**

<http://www.aacn.nche.edu/research-data/EthnicityTbl.pdf>

#### **Missing Persons: Minorities in the Health Professions**

<http://www.aacn.nche.edu/media-relations/SullivanReport.pdf>

#### **In the Nation's Compelling Interest: Ensuring Diversity in the Health Care Workforce**

<http://www.iom.edu/Reports/2004/In-the-Nations-Compelling-Interest-Ensuring-Diversity-in-the-Health-Care-Workforce.aspx>

#### **Standards of Practice for Culturally Competent Nursing Care**

[http://www.tcns.org/files/Standards\\_of\\_Practice\\_for\\_Culturally\\_Compt\\_Nsg\\_Care-Revised\\_.pdf](http://www.tcns.org/files/Standards_of_Practice_for_Culturally_Compt_Nsg_Care-Revised_.pdf)

### Diversifying the Nursing Student Population

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#### **AACN Position Statement: Diversity and Equality of Opportunity**

<http://www.aacn.nche.edu/publications/position/diversity-and-equality>

#### **Cultural Competency in Baccalaureate Nursing Education**

<http://www.aacn.nche.edu/education-resources/CulturalComp.pdf>

#### **Cultural Competency in Graduate Nursing Programs**

[http://www.aacn.nche.edu/education-resources/Cultural\\_Competyency\\_Toolkit\\_Grad.pdf](http://www.aacn.nche.edu/education-resources/Cultural_Competyency_Toolkit_Grad.pdf)

#### **Effective Strategies for Increasing Diversity in Nursing Programs**

<http://www.aacn.nche.edu/aacn-publications/issue-bulletin/effective-strategies>

## Specialty Nursing Organizations and Related Groups

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**American Assembly of Men in Nursing**

<http://aamn.org>

**Asian American/Pacific Islander Nurses Association**

<http://www.aapina.org>

**Association of Black Nursing Faculty**

<http://www.abnf.net>

**Gay and Lesbian Medical Association (GLMA)**

<http://www.healthfinder.gov/orgs/hr3450.htm>

**National Alaska Native American Indian Nurses Association**

<http://www.nanainurses.org>

**National American Arab Nurses Association**

<https://n-aana.org/Index.asp>

**National Association of Hispanic Nurses**

<http://www.thehispanicnurses.org>

**National Black Nurses Association**

<http://www.nbna.org>

**National Coalition of Ethnic Minority Nursing Associations (NCEMNA)**

<http://www.ncemna.org>

**Philippine Nurses Association of America**

<http://www.philippinenursesaa.org>

**Society of Nurses with Disabilities**

<http://www.nursingwithdisabilities.org/>

**Sullivan Alliance to Transform America's Health Profession**

[http://www.jointcenter.org/new\\_site/sullivan.htm](http://www.jointcenter.org/new_site/sullivan.htm)

**Transcultural Nursing Society**

<http://www.tcns.org/>

## Health Advocacy Organizations

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**American Association of People with Disabilities**

<http://www.aapd.com/>

**Asian & Pacific Islander American Health Forum**

<http://www.apiahf.org/>

**Association of Asian & Pacific Community Health Organizations**

<http://www.aapcho.org/>

**The Association of minority Health Professions Schools, Inc**

[www.minorityhealth.org](http://www.minorityhealth.org)

**Consortium for Citizens with Disabilities**

<http://www.c-c-d.org/>

**Hispanic Health Council**

<http://www.hispanichealth.com/hhc/>

**National Alliance for Hispanic Health**

<http://www.hispanichealth.org/>

**International Women's Health Coalition**

<http://www.iwhc.org/>

**National Coalition for LGBT Health**

<http://lgbthealth.webolutionary.com/>

**National Asian-American Pacific Islander Mental Health Association**

<http://naapimha.org/>

**National coalition for LGBT Health**

<http://lgbthealth.webolutionary.com/>

**World Association for Transgender Health**

<http://www.wpath.org/>

## **Government Resources**

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**Agency for Healthcare Research and Quality (AHRQ): Minority Health**

<http://www.ahrq.gov/research/minorix.htm>

**Centers for Disease Control: Office of Minority Health and Health Disparities**

<http://www.cdc.gov/omhd/default.htm>

**The Center for Linguistic and Cultural Competence in Health Care (CLCCHC)**

<http://minorityhealth.hhs.gov/templates/browse.aspx?lvl=2&lvlID=16>

**Department of Health and Human Resources: CLAS Standards**  
**Department of Health and Human Resources: Office of Minority Health - Cultural Competency Section**

<http://minorityhealth.hhs.gov/templates/browse.aspx?lvl=2&lvlID=15>

**Department of Health and Human Services: National Partnership for Action to End Health Disparities**

<http://minorityhealth.hhs.gov/npa/templates/browse.aspx?lvl=1&lvlID=31>

**Department of Health and Human Services: Specific Populations**

<http://archive.hhs.gov/specificpopulations/#ethnic>

**HRSA: Cultural Competence Resources for Health Care Providers**

<http://www.hrsa.gov/culturalcompetence/index.html>

**The Indian Health Service**

[www.ihs.gov](http://www.ihs.gov)

**Iowa Department of Public Health, Center for Health Workforce Planning**

[http://www.idph.state.ia.us/hpcdp/common/pdf/workforce/racial\\_%20and\\_ethnic\\_representation.pdf](http://www.idph.state.ia.us/hpcdp/common/pdf/workforce/racial_%20and_ethnic_representation.pdf)

[http://www.idph.state.ia.us/hpcdp/common/pdf/workforce/achieving\\_minority\\_representation\\_092003.pdf](http://www.idph.state.ia.us/hpcdp/common/pdf/workforce/achieving_minority_representation_092003.pdf)

**MEDLINEplus: African-American Health**

[www.nlm.nih.gov/medlineplus/africanamericanhealth.html](http://www.nlm.nih.gov/medlineplus/africanamericanhealth.html)

**MEDLINEplus: Asian American Health**

[www.nlm.nih.gov/medlineplus/asianamericanhealth.html](http://www.nlm.nih.gov/medlineplus/asianamericanhealth.html)

**MEDLINEplus: Hispanic American Health**

[www.nlm.nih.gov/medlineplus/hispanicamericanhealth.html](http://www.nlm.nih.gov/medlineplus/hispanicamericanhealth.html)

**National Center on Minority Health and Health Disparities**

[http://www.nimhd.nih.gov/news\\_events/conferences.asp](http://www.nimhd.nih.gov/news_events/conferences.asp)

**National Organization of Nurses with Disabilities**

<http://www.nond.org/>

**The Refugee Health Information Network**

<http://rhin.org/>