

**ALLEN COLLEGE – UNITYPOINT HEALTH
STANDARD OPERATING PROCEDURE**

Supersedes: New

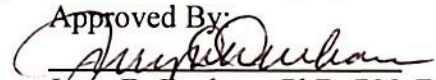
No: 2-G-800-03

Date: January 2017

Required Review Date: January 2021

Written By: Dean of Student Services

Approved By:



Jerry D. Durham, PhD, RN, FAAN
Chancellor

SUBJECT: Gender Expression and Student Rights

PURPOSE: To sustain inclusive, supportive, safe, and nondiscriminatory communities for all students.

EFFECTIVE

FOR: All students, faculty & staff

EFFECTIVE

DATE: Immediately

POLICY: To create and sustain inclusive, supportive, safe, and nondiscriminatory communities for all students, faculty and staff.

PROCEDURE:

In compliance with Title IX and addressed in 2-S-800-06, Sexual Misconduct Policy & Compliant Resolution Procedures, Allen College prohibits discrimination based on sex in the College's educational programs and activities. Allen College students, faculty and staff have the freedom to identify with either gender, regardless of the gender assigned at birth.