



FIND YOUR CAREER PATHWAY AT NorDx

NorDx is part of MaineHealth and is a recognized leader providing comprehensive, dependable and quality laboratory services to hospitals, physicians, long-term care providers, as well as other laboratories and health care organizations throughout Northern New England.

NorDx has 10 MaineHealth hospital-based laboratories, and a core clinical laboratory in Scarborough. NorDx employs over 700 care team members within the MaineHealth system.

**TO LEARN MORE, EMAIL
MHCAREERS@MAINEHEALTH.ORG**

Career Pathways listed on back.

NORdx
MaineHealth

ASSOCIATE'S DEGREE

MEDICAL LABORATORY TECHNICIAN (MLT)

- » This position requires an Associate's Degree in Medical Laboratory Technology. Certification as a Medical Laboratory Technician is required within 6 months of hire.
- » This role independently performs and monitors laboratory testing of patient specimens according to established procedures and regulatory requirements. MLTs are responsible for confirming, interpreting, correlating and reporting normal and abnormal patient results as well as troubleshooting technical, instrumentation and/or physiological problems and initiating resolutions.

BACHELOR'S DEGREE

MEDICAL TECHNOLOGIST/MEDICAL LABORATORY SCIENTIST (MT)

- » This position requires a Bachelor's Degree in Medical Laboratory Science. Certification as a Medical Technologist by a recognized professional organization is required within 6 months of hire.
- » This role independently performs and monitors laboratory testing of patient specimens according to established procedures and regulatory requirements. MTs are responsible for confirming, interpreting, correlating and reporting normal and abnormal patient results as well as troubleshooting technical, instrumental and/or physiological problems and initiating resolutions.

ADDITIONAL CAREER PATHWAY & DEVELOPMENT OPPORTUNITIES

LEADERSHIP POSITIONS

- » A phlebotomist/MLA, MT or MLT can become a Lead, Supervisor or Manager of a clinical department.

CAREER PATHWAY

- » NorDx provides internal career options and a variety of training and development opportunities for interested care team members.

TUITION ASSISTANCE

MaineHealth employees may receive up to \$2,000 per year in support of educational opportunities that enhance job knowledge and skills (if in a benefits-eligible position).

MaineHealth offers career support and provides opportunity for growth within departments to support advancement.

FOR MORE INFORMATION

