



Medical Lab Technician-Weekend Package

Position Summary

Performs tests and procedures in assigned section(s) of the laboratory, including those which require exercise of independent and professional judgment and responsibility with minimum supervision. Independently performs qualitative and quantitative tests, following established guidelines and predetermined criteria to provide information used in the diagnosis, prevention, and treatment of disease. Identifies problems that may adversely affect test performance and/or results and uses knowledge, critical thinking skills and judgment to troubleshoot and resolve them. Consults with medical technologists and laboratory director when appropriate. May be assigned to assume the duties of a lead technician.

Required Qualifications

- Associate degree in a science-related field with completion of a six-month clinical internship from a National Accrediting Agency for Clinical Laboratory Science (NAACLS) accredited Clinical Laboratory Science program approved alternate career path as designated in the Clinical Laboratory Improvement Amendments of 1988 (CLIA '88).
- Registration by the American Society of Clinical Pathologists (ASCP) as a Medical Laboratory Technician as a Clinical Laboratory Technician or by the American Medical Technologists (AMT) as a Medical Laboratory Technician is required.
- A person may be hired into this position if he/she has completed the requirements for registration but has not successfully completed the exam. However, the exam must be successfully completed within 6 months subsequent to hiring.

Essential Functions

- Understand and abide by the Boone County Hospital Standards of Behavior, confidentiality statement, EMTALA guidelines and general hospital policies, procedures, and related practices.
- Performs qualitative and quantitative analysis for waived, moderately, and highly complex testing on biological laboratory specimens utilized for the diagnosis and treatment of disease as appropriate for patient age to include neonate, infant, child, adolescent, adult, and geriatric adult.
- Follows established departmental policies, procedures, and standard work.
- Follows safe work practices.
- Complies with the requirements of laboratory regulatory and accrediting agencies.
- Recognizes deviation from expected results while analyzing and correcting problems using scientific principles.
- Provides information to health care providers regarding test methodology and interpretation.
- Analyzes quality control data/material, makes judgment concerning the results and takes appropriate action to maintain test accuracy and precision.
- Performs calibration, preventive maintenance and basic troubleshooting of instrumentation and equipment.
- Works independently while organizing work to meet established deadlines. Will seek technical direction from medical technologist, department director and/or medical director with specific procedural or instrumentation problems.
- Assists with new instrument or procedure implementation and training.
- Maintains inventory and orders supplies as needed.

- Assists in training new employees at the direction of the clinical laboratory director.
- Complies with applicable regulatory and accreditation requirements of the laboratory.
- Documents and reports variances to department director.
- Participates in the Quality Assurance program within the department. Identifies opportunities for improvement and makes recommendations for resolution of identified problems/errors.
- Assists with writing and revising laboratory procedures according to NCCLS guidelines.
- Operates laboratory information system, personal computers, and instrument-related computer software.