

Accura Healthcare is hiring for RNs. Apply at <https://accura.hcshiring.com/jobs>

Job Summary:

The Registered Nurse assists in the administration of quality nursing care for the facility in concurrence with resident care plans. Renders nursing care to cater to client's individual needs through practice of recognized nursing techniques, procedures, and established standards. Assists in maintaining a physical, social, and psychological environment which will be conducive to the best interest and welfare of the resident in conjunction with our Core Values.

Essential Functions and Responsibilities:

- Directly influences resident care plans and proactively makes adjustments based on resident needs. Consults and coordinates with health care team members to assess, plan, implement and evaluate resident care plans.
- Completes proper charting accurately and completely; performs other administrative duties related to resident care in an efficient and timely manner.
- Serves as a leader in the nursing department with direct influence over CNA's and CMA's in providing care; works as a member of the care team to maintain optimum resident care standards.
- Sets high standards of excellence for meeting resident needs, builds and maintains relationships with residents, communicates with residents in a genuine manner using appropriate verbiage, and establishes good rapport with the residents.
- Assists physicians in rounds and reviews orders. Orders medications, maintains resident chart, receives and documents physician orders. Notifies physician and family of incidents or changes in condition of resident.
- Follows the American Nurse Association's Scope and Standard of Practice to ensure residents, families, and the public that the nursing care they receive is competent and up to date with the latest research; adheres to the Nursing Standards of Practice as a benchmark for nursing care standards.
- Maintains resident confidentiality and privacy; treats residents with kindness, dignity and respect; knows and complies with Residents Rights rules; and promptly reports all resident grievances to management.
- Understands and follows established Universal Precaution guidelines, infection control and safety rules; ensures cleanliness of assigned residents rooms; displays an awareness of cleanliness and proper maintenance at all drug carts/rooms and to maintain a clean working environment; maintains a locked medication room and/ or cart when unattended; reports hazardous conditions or equipment to the appropriate person; follows established safety rules, and fire and disaster procedures.
- Communicates with family members regarding condition and progress of residents, including in-person and answering of telephone inquiries taking into account the nature of the information.

- Requisitions necessary supplies to meet unit needs as well as ensure equipment is in good working order.
- Has fun in creating a positive atmosphere for residents in conjunction with our core values.
- Follows instructions and completes daily assignments as assigned and is proactive to change.
- Possesses understanding and compassion for the elderly population.
- Other duties as assigned.

Qualifications:

- State of Iowa RN licensure by the Iowa Board of Nursing (required).
- CPR Certification (required).
- 1 year of practical nursing experience in a clinical setting or long term care facility (preferred).
- Advanced preparation in geriatric care (preferred).
- Possesses the ability to make independent decisions when circumstances warrant such action.
- Demonstrates leadership ability and willingness to work harmoniously with and supervise professional and non-professional personnel.

Accura HealthCare embraces a unique upside-down culture, putting residents and direct-care staff at the top level of the organization. Our associates play a key role in supporting Accura's purpose, "to care for others" and advancing the mission, "to be partners in care and family for life" and are expected to provide exceptional customer service by demonstrating and upholding our values of trust, integrity, accountability, commitment, and kindness through the development of strong relationships, servant leadership, and effective communication and follow-up.

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Accura Healthcare is hiring for LPNs. Apply at <https://accura.hcshiring.com/jobs>

Job Summary:

The LICENSED PRACTICAL NURSE (LPN) delivers quality care to residents ensuring all applicable laws, regulations, and Company standards are met. Reports to Director of Nursing (DON) or other Nursing Supervisor.

Essential Functions and Responsibilities:

- Must possess the ability to work independently.
- Must be knowledgeable of nursing practices and procedures as well as the applicable state laws, regulations, and guidelines governing nursing functions in the long-term care facility.
- Must possess leadership ability and willingness to work harmoniously with and supervise other LPNs, CNAs and non-professional personnel.
- Must have the ability to implement the programs, goals, objectives, policies, and procedures of the facility.
- Must understand and follow company policies, including harassment and complaint procedures.
- Must be able to read, write, speak, and understand the English language.
- Must be able to work as part of a health care team to assess resident needs, plan and modify care and implement interventions.
- Must be able to evaluate nursing intervention outcomes, conferring with other health care team members as necessary.
- Must be able to administer prescribed medications or start intravenous fluids, and note times and amounts on patients' charts.
- Must be able to observe residents, charting and reporting changes in residents' conditions, such as adverse reactions to medication or treatment, and taking any necessary action.
- Must be able to provide basic resident care and treatments, such as taking temperatures or blood pressures, dressing wounds, treating bedsores, giving enemas or douches, rubbing with alcohol, massaging, or performing catheterizations.
- Must be able to sterilize equipment and supplies, using germicides, sterilizer, or autoclave.
- Must be able to answer residents' calls and determine how to assist them.
- Must be able to measure and record residents' vital signs, such as height, weight, temperature, blood pressure, pulse and respiration.
- Must be able to collect samples such as blood, urine and sputum from residents, and perform routine laboratory tests on samples.
- Must be able to prepare residents for examinations, tests or treatments and explain procedures.
- Must be able to assemble and use equipment such as catheters, tracheotomy tubes, and oxygen suppliers.

- Must be able to record food and fluid intake and output.
- Must be able to assist residents with bathing, dressing, maintaining personal hygiene, moving in bed, or standing and walking.
- Must be able to apply compresses, ice bags, and hot water bottles.
- Must be able to clean rooms and make beds.
- Must be able to prepare food trays and examine them for conformance to prescribed diet.
- Must be able to wash and dress bodies of deceased persons.
- Must be able to assist in the evacuation of residents.

Certificates and Licenses:

- Must have attended an accredited LPN program.
- Must be currently licensed LPN with applicable state.
- Must have CPR certification upon hire or obtained during orientation. CPR certification must remain current during employment.

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Accura Healthcare is hiring for CNAs. Apply at <https://accura.hcshiring.com/jobs>

Job Summary:

Certified Nursing Assistants are responsible for providing industry leading personal care and assistance in the facility. Assist residents with personal hygiene, including assistance with dressing, grooming, toileting, feeding, and the giving of baths/showers as well as provide basic treatments as required with direction of the nursing staff.

Essential Functions:

- Participates as a member of the care team and help maintains the physical, social and psychological environment conducive to residents' welfare and best interests.
- Observes and reports resident conditions to nursing staff or appropriate supervisor and all information pertaining to procedures carried out, changes, incidents or unusual findings.
- Becomes familiar with residents' daily needs, likes, dislikes, etc. in order to personalize care given each individual per the residents' care plan.
- Records all appropriate resident care information accurately and in a timely manner. Observes and reports to Charge Nurse unusual occurrences and changes in resident condition.
- Responds to resident call lights in a timely manner. Listens and responds to resident needs in an appropriate and service minded manner.
- Assists residents in transferring from bed, chair, wheelchair, toilet etc., using appropriate equipment and following principles of body mechanics and safety (help determine number of persons for assist; use gait belt, lifts, grab bars, etc.).
- Helps restore independence through teaching and encouragement in ADL skills (eating, dressing, ambulation, toileting, etc.).
- Develops personalized rapport with residents and provides assistance as requested to residents to care for their belongings. Creates an environment and atmosphere that is customized to their style and preferences.
- Demonstrates fun in creating a positive atmosphere for residents in conjunction with our Core Values.
- Follows instructions and complete daily assignments as assigned and is proactive to change.
- Possesses understanding and compassion for the elderly population.
- Performs other duties as assigned.

Qualifications:

- Must be at least 16 years of age (required) with high school diploma or equivalency (preferred).
- Successful completion of 75-hour Nurse Aide course (required).
- CPR Certification (preferred).

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