

Job Openings for RN's, LPN's C.N.A's – FT/PT

Luther Park Community is seeking an RN's, LPN's and C.N.A's for our skilled unit: Trinity Center at Luther Park Community – a 120-bed skilled nursing facility which specializes in Alzheimer's care. Full-time, part-Time and PRN. We have opening on days or evening shifts and include working every other weekend. Can work with school schedules too.

JOB SUMMARY for Nurses:

The Nurse will be responsible for planning, organizing, and carrying out nursing care of residents. The job responsibilities include orienting, instructing, and supervising other personnel: CNA's, CMA's and resident care specialists. Carries out or assigns nursing duties to other personnel. The Charge Nurse complies with established policies and procedures and performs professional nursing duties within scope of licensure.

1. Keeps DON/ADON/Evening shift supervisor informed of resident status and other pertinent matters.
2. Admits and orients new resident and involves family with orientation. Check physician's orders, transfer forms and pre-admission information. Reviews resident's medical and social history. Completes admission and documentation forms. Make sure that residents supplies and medications are ordered and equipment is working properly.
3. Maintains proper documentation of facility records ,i.e., narcotic records, medical chart forms and others, weekly skin assessment etc.
4. Completes incident reports, Investigation Reports, notify physician and family members and informs DON/ADON and On Call Manager.
5. Discharges residents to the community/other facilities, transfers residents to the hospital, completes required forms/documentation.

JOB SUMMARY FOR CERTIFIED NURSES AIDES

Certified nursing assistants are responsible for providing personal care and assistance to residents as directed by the unit charge nurse, Assistant Director of Nursing, Director of Nursing, or designee. Certified nursing assistants will be responsible to help residents with personal Hygiene, including assistance with dressing, grooming, going to the bathroom, feeding, and the giving of baths/showers. Certified nursing assistants are responsible for observing and reporting changes in residents' physical and emotional conditions to the unit charge nurse.

We offer a great total compensation package for all FULL TIME employees including:

Sign on Bonus (for a limited time) ,Competitive Salaries - New Higher Pay Scale!! Shift Differentials, Health Insurance, Dental Insurance, Company-paid Life Insurance, Company-paid Long Term Disability, 403(b) Retirement Plan with 4% company match, Vacation Time, Sick Time, Referral bonuses, Uniform Stipend, Discount meals, Continuous Training and education as well as Tuition Assistance,

A post offer - employment physical, drug screen and background check are required.

Luther Park Community is an Equal Opportunity Employer

Nursing Requirements

Graduate of an approved school of nursing for Registered Nurse (RN)

Current nursing license in the state of Iowa.

Current CPR certification preferred.

Knowledgeable with current changes in nursing practice.

Excellent Written and oral communication skills.

Thank you,

Leanah Bailey, HR Recruitment & Retention
Coordinator
Luther Park Community

1546 Hull Avenue Des Moines, IA 50316
Direct 515-261-6364
www.lutherparkcommunity.org

