

## **RN – New Graduate Residency Programs**

### **Year-long, full-time PAID positions**

**THE BENEFITS OF A RESIDENCY:** *Be hired right into a specialty unit, gain confidence, have a mentor, improve clinical judgement, improve patient care, increase competencies, be a part of a group, have a deeper understanding of your job/specialty and have a fulfilling work experience!*  
*Completing a Residency is a credential to build your resume!*

### **NEW LOCATIONS in the Mountain states, Midwest and East U.S. States**

**Open units for Residency include:** All ICUs, ER, Operating Room, Med/Surg, Med/Tele Cardiac, Ortho, Spine, Neuro, Oncology, Bone Marrow Transplant, Critical Care, Complex Surgical Transplant, Step Down Unit, Acute Rehab, Behavioral Health, PACU, and more

**SITES:** some of these hospitals are on the East and Southeast coast near beaches – and others hospital are in mountainous areas. The hospital sites range from large 800-bed Level 1 Trauma Centers to a smaller Community Hospital setting. Beds range from under 100 to over 800.

- **Cohort start dates** are February, March, and April
- **Will accept** New Graduates with an **Associates or Bachelors** Nursing Degree
- **Will accept** LTAC/Correctional/Rehab/Nurses seeking to get back into acute care
- **Visa Sponsorship** offered for international students (must have an active OPT)

#### **COMPENSATION:**

- About \$27 - \$30/hour
- Sign-On Bonuses range up to \$10,000 plus Relocation on top
- Relocation Packages

#### **PROGRAM STRUCTURE:**

- 6 weeks in classroom
- 8 weeks of preceptorship
- Remainder of 1<sup>st</sup> year: you will have a mentor; these are RNs who enjoy training
- Monthly meetings w/Directors to chart your progress and plan future career goals

#### **OVERVIEW:**

- An opportunity to grow and gain clinical experience in a Specialty Unit with a supportive environment that includes mentoring, professional development, and peer support.
- Many new grads gain specialty certifications, become preceptors, mentors, charge nurses, and /or grow into other specialties/service lines.
- **You will be trained to be an Expertise in handling sophisticated medical equipment**

**If interested in further details, please email a resume to [patty@clinipost.com](mailto:patty@clinipost.com)**

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