Orthopedic Program Manager - UnityPoint Health - St. Luke's Hospital

St. Luke’s Hospital is searching for a Full-time Advanced Practitioner Provider to join our surgical orthopedic team in Cedar Rapids, Iowa

Position Overview:
- The Orthopedics Program Manager is an Advanced Registered Nurse Practitioner (ARNP) or Physician Assistant (PA-C) who manages a caseload of orthopedic patients with consultation, collaboration and general supervision from an orthopedic surgeon.
  - Utilizes extensive knowledge of pathophysiology, pharmacology and physiology
  - Exercises independent judgments in the assessment, coordination, management and evaluation of certain delegated medical/surgical processes and procedures, under the guidelines of the scope of practice and medical protocols.
  - Collaborates care with the supervising orthopedic surgeon, orthopedic staff and/or medical staff as appropriate.
  - Provides leadership through communication and motivation of others.
  - The Program Manager position is directly accountable to the Surgical Service Line director.

Essential Duties & Responsibilities:
- Ensures development and implementation of standards of care for selected patient population.
- Promotes and participates in performance improvement activities.
- Maintains current knowledge of trends and advances in clinical orthopedics practice.
- Recognizes and addresses bioethical and legal issues that influence patient care.
- Provides leadership for evidence based practice changes
- Facilitates unit staff development, promoting staff to continuously develop their performance.
- Performs assessment process to include patient history, physical and psychosocial assessment.
- Assumes responsibility for developing a plan of care that is mutually established with the patient/family, with realistic patient-focused outcomes as the goals of the plan of care. Integrates multidisciplinary approach to maintain comfort, support human functions and responses, and maintain an environment conducive to well-being. Provides health teaching and counseling. Effectively delegates tasks and responsibilities to other health care team members.
- Implements the plan of care according to current protocols of practice, hospital protocol and procedures and selected competencies.
- Partners with physicians and patient care team members to achieve patient’s progress towards outcomes.
- Demonstrates flexibility and self-direction in meeting patient and unit needs by responding as a team player.
- Provides professional leadership through compliance with established unit routines, policies and procedures.
- Assists in creating a positive work environment that promotes productivity.
- Assumes responsibility for own professional growth and development.
**Qualifications/Experience:**

- **Physician Assistant:**
  - Graduate of an accredited educational program for physician assistants, documentation of registration for next NCCPA Board administration or successful completion of NCCPA Board and maintenance of appropriate CME, and be registered in the State of Iowa to practice medicine.

- **Advanced Registered Nurse Practitioner:**
  - Graduate of an accredited advanced practice nursing program
  - RN licensure in the State of Iowa
  - Master’s Degree in nursing.

- BCLS/ACLS certification required
- Prefer previous leadership experience of 3-5 years in the clinical setting with recognized knowledge and expertise in caring for specific populations, with experience/emphasis in adult, geriatric or orthopedic care desired
- Experience in program development preferred
- Excellent clinical knowledge and analytical abilities necessary to plan and evaluate
- Ability to direct others and to exercise judgment in problem-solving scenarios
- Ability to lead and/or participate in multidisciplinary teams
- Effective verbal and written communication skills

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