Registered Nurse Opportunities

The Independence Mental Health Institute provides inpatient psychiatric treatment for adults, adolescents, and children. The facility's mission is to treat Iowans with psychiatric illness and return them to their communities as soon as possible. The facility serves patients from the eastern half of Iowa.

The Independence Mental Health Institute is looking for Registered Nurses to fill permanent, full-time positions.

Registered Nurses:
- Perform professional nursing work in a clinical role in the management of the nursing care of clients within a health care facility;
- Provide clinical leadership of Licensed Practical Nurses and assistive personnel;
- Participate as a member of the interdisciplinary treatment team.
- Assess patient’s holistic health needs; develop a nursing diagnosis; formulate and implement an individualized written nursing care plan including patient/family education, and evaluate/monitor the on-going nursing care in compliance with professional standards of quality care.
- Document patient’s condition and progress; assist patients and their families in planning for discharge and documents discharge plans.

Minimum Qualification Requirements: Licensure as Registered Nurse in the State of Iowa by the Iowa Board of Nursing or licensure as a Registered Nurse in accordance with the Nurse Licensure Compact Administrator’s Agreement of the National Council of State Boards of Nursing.

To Apply:
- Visit the State of Iowa jobs page at https://das.iowa.gov/human-resources/state-employment to search current vacancies. Positions at Independence can be located by searching for keyword “Buchanan” in the search function.
- Electronic applications are preferred, but a paper application can also be found at https://das.iowa.gov/sites/default/files/hr/documents/employment/552-0072_employment_application.pdf.

Please direct questions to Georgeanne Cassidy-Wescott, Administrator of Nursing, at gcassid@dhs.state.ia.us or the phone number found below.
Nurse Practitioner Opportunity

The Independence Mental Health Institute provides inpatient psychiatric treatment for adults, adolescents, and children. The facility's mission is to treat Iowans with psychiatric illness and return them to their communities as soon as possible. The facility serves patients from the eastern half of Iowa.

The Independence Mental Health Institute is seeking applicants for a permanent, full-time Advanced Registered Nurse Practitioner position.

Our Nurse Practitioner will:

- Participate as a member of the interdisciplinary treatment team in collaboration with physicians, peers and other health team members.
- Provide advanced clinical practice to individuals, groups and families; conduct ongoing assessment including health and developmental history, psychosocial history, physical examination and diagnostic tests.
- Review, evaluate and document patient response to care; assess patient's medical/nursing educational needs and provides both formal and informal teaching; effectively involve patient, family and significant others in plan of care.

Minimum Qualification Requirements:

- Graduation from an accredited college or university with a Master's Degree in Nursing and certification as a clinical nurse specialist, nurse midwife, nurse practitioner or registered nurse anesthetist; or
- Graduation from an accredited college or university with a Bachelor of Science in Nursing with satisfactory completion of a formal advanced practice educational program of study in a nurse practitioner program and appropriate clinical experience as approved by the Iowa Board of Nursing.
- Licensure as an Advanced Registered Nurse Practitioner (ARNP) and registered as an ARNP by the Iowa Board of Nursing (IBON).

To Apply:

- Visit the State of Iowa jobs page at [https://das.iowa.gov/human-resources/state-employment](https://das.iowa.gov/human-resources/state-employment) to search current vacancies. Positions at Independence can be located by searching for keyword “Buchanan” in the search function.
- Electronic applications are preferred, but a paper application can also be found at [https://das.iowa.gov/sites/default/files/hr/documents/employment/552-0072_employment_application.pdf](https://das.iowa.gov/sites/default/files/hr/documents/employment/552-0072_employment_application.pdf).

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