

# Essential Functions

## Medical Laboratory Science (MLS)

In compliance with the American with Disability Act, Allen College does not discriminate on the basis of disability in the administration of its educational policies, admission policies, student aid and other college administered programs nor in the employment of its faculty and staff. The skills listed below are essential requirements for this program. Students in the program and those who complete the program will be expected to demonstrate the ability to satisfy these criteria with or without the help of compensatory techniques, assistive devices or other reasonable accommodations. We invite any potential student to meet with the Dean of Enrollment Management or Admissions Counselor to discuss any potential issues associated with meeting these requirements.

Allen College is inclusive and supports students with a wide range of abilities. Inquiries regarding an ability or accommodation are confidential and should be addressed to Joanna.Ramsden-Meier@allencollege.edu, or by phone (319) 226-2004. Dr. Ramsden-Meier, Dean of Enrollment Management, is not part of the selection process. Any information provided will remain confidential.

Essential Functions
Possess a sound intellect.
Possess good motor skills.
Demonstrate eye-hand coordination and dexterity.
Possess effective communication skills.
Demonstrate visual acuity in order to perform macroscopic and microscopic analyses, or read procedures, graphs, etc.
Possess professional skills such as the ability to work independently and manage time efficiently.
Comprehend, analyze, and synthesize various materials.
Hold sound psychological health and stability.

**I have read the above Core Performance Standards for Admission and Progression and hereby represent that I can effectively and safely perform the competencies listed. I have read and understand the felony conviction statement.**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Form may be sent to:**

Allen College  
Academics  
1825 Logan Ave  
Waterloo, IA 50703

Email: [academics@allencollege.edu](mailto:academics@allencollege.edu)

Phone: (319) 226-2517

Fax: (319) 226-2070