

BECOME A DIRECT SUPPORT PROFESSIONAL

Make a difference supporting adults with mental illness, brain injuries, and intellectual or developmental disabilities. As a DSP, you'll help people build independence, develop life skills, participate in their communities, and work toward personal goals.

WHAT YOU'LL DO

- Support daily living and personal care
- Encourage independence and life skills
- Support health, wellness, and behavioral needs
- Assist with activities, appointments, and community involvement

FIND A SCHEDULE THAT FITS

Set 3-Day Schedules

Mon–Wed; Wed–Fri; Sun–Tue; Thurs–Sat

8 AM–8 PM or 8 PM–8 AM

Flexible Schedules

Additional full-time and part-time options with varying days and hours

Overnights

Overnight schedules include **paid sleep hours**

PAY

\$17.25–\$19.75/hour awake

\$9.50/hour during designated sleep hours

No DSP experience required for many positions (Paid training)

Apply online at [Career Opportunities - Exceptional Persons Inc.](#)

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Kyla Fangman (She/Her)

Human Resources Generalist

Exceptional Persons, Inc.