

## Medical Lab Scientist or Medical Lab Technician

- *Posted 28-Apr-2026 (CST)*
  - *Hampton, IA, USA*
  - *Competitive wages! Wage credit is given based upon related experience. Wage based upon licensure MLT or MLS*
  - *Full Time*
  - *Franklin General Hospital has a great benefit package. We have IPERS (Iowa Public Employer Retirement System), Health Insurance, Dental, Vision, Free term Life Insurance, Free LTD, generous paid time off (sick, vacation and holiday) and a FREE single membership to the Franklin Wellness Center.*
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## Franklin General Hospital – Hampton, Iowa

Come join the friendly, active, and engaged team at **Franklin General Hospital (FGH)**!

Franklin General Hospital is seeking a **full-time Medical Laboratory Technician (MLT) or Medical Laboratory Scientist (MLS)** for a **daytime position**. This is an excellent opportunity to join a progressive healthcare facility that is committed to providing a **5-star consumer experience** and supporting the personal and professional growth of its employees.

### Position Details

- **Schedule:** Full-time, daytime hours
- **Shift start times:** Vary between **6:30 a.m. and 11:30 a.m.**
- **On-call rotation:** Evenings and nights as needed
- **Weekend coverage:** Approximately **one weekend per month**
- **Holiday rotation:** Required
- New Grads Welcome!

### Qualifications

- Graduate of an **accredited laboratory program**
- **MLT or MLS certification required**

## Why Join Franklin General Hospital?

At FGH, you'll work alongside dedicated colleagues who value teamwork, quality care, and community connection. We offer a competitive salary and a supportive environment focused on employee well-being and career advancement.

### Benefits Include

- Paid Time Off (PTO)
- Holiday Pay
- Sick Pay
- Health Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance
- Flexible Spending Accounts (FSA)
- **IPERS retirement plan**
- And many additional benefits

### About Franklin General Hospital

Franklin General Hospital is a **tax-supported health services facility** serving the Hampton area and surrounding communities, employing approximately **180 staff members**. Our organization includes:

- **A 25-bed Critical Access Hospital**
- **A 36-bed skilled nursing facility**
- **Two primary care clinics** located in Hampton and Latimer

FGH is dedicated to providing **high-quality, compassionate care close to home.**

### About Hampton, Iowa

Franklin General Hospital is located in **Hampton, IA**, offering small-town living with convenient access to nearby cities:

- Approximately **100 miles from Des Moines**

- A short drive to **Mason City**
- About **1 hour from Ames or Cedar Falls**

To learn more about the community, visit the **Hampton Area Chamber of Commerce** at:

[www.hamptoniowa.org](http://www.hamptoniowa.org)

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