

# Allen College seeks to hire faculty for the Bachelor of Science in Nursing Program

## Posting ID # 178691 & 178692

Allen College is seeking candidates for a full-time faculty position beginning August 2026. The faculty member shall hold an academic faculty appointment at the rank of Assistant Professor or Associate Professor at Allen College consistent with his/her education, experience, and qualifications of the rank. An Assistant Professor is involved in the development and evaluation of the program and students enrolled in the program as directed by the School's Dean. An Assistant Professor is actively involved in teaching, guidance, and academic advising of students at Allen College.

In compliance with the Clery Act, Allen College publishes an Annual Security report containing three previous years of crime statistics, institutional policies concerning campus safety, and a fire safety report. The report is available at [ASR Report 2025](#). A paper copy is available upon request.

### Qualifications

1. Candidate must possess RN licensure in the state of Iowa as required by accreditation regulations.
2. A master's degree from a regionally accredited institution of higher education in nursing or related field required.
3. Ideal candidate will have a minimum of 2 years of teaching experience in program discipline or 2 years recent clinical experience in area of teaching.
4. Current clinical skills and demonstrated competency in practice.
5. Evidence of ability in teaching as indicated by others in the field or promising potential to teach.
6. Demonstrated ability to do scholarly work appropriate to the individual's field.
7. Evidence of involvement in professional activity and community service.
8. Current license or permit to practice their profession in the state of Iowa.

Allen College is an Equal Opportunity Employer.

Allen College was recognized by ModernThink ® and The Chronicle of Higher Education as a Great College to Work For in 2025. Allen College was given Honor Roll status and received recognition in several categories including job satisfaction and support; compensation and benefits; supervisor/department chair effectiveness; confidence in senior leadership; faculty and staff well-being; shared governance; mission and pride, and faculty experience.

### For more information, contact:

Dr. Kendra Williams-Perez, Dean, School of Nursing  
(319) 226-2044

[Kendra.WilliamsPerez@allencollege.edu](mailto:Kendra.WilliamsPerez@allencollege.edu)

[www.AllenCollege.edu](http://www.AllenCollege.edu)

Allen College, 1825 Logan Avenue, Waterloo, Iowa 50703

### To apply:

Applicants can apply at <https://careers-unitypoint.icims.com/jobs/intro?hashed=-435623200&mobile=false&width=1000&height=500&bga=true&needsRedirect=false&jan1offset=-360&jun1offset=-300> and search for posting ID # 178691 & 178692.

